

Challenge AI Outputs Before You Build

Core question

Will this help the learner do something useful?

Check the draft

Action

What will the learner do, decide, practice, or apply?

Objective

Is it observable and measurable?
Use: choose, apply, draft, compare, decide, complete.
Avoid: understand, learn, know.

Alignment

Does each section support an objective? What can be removed?

Practice

Where does the learner apply the skill?

Feedback

Does it explain why a choice works?

Accessibility

Is it plain language? Clear headings? No color-only meaning? Alt text/captions where needed? Keyboard-friendly?

Format: Is this the right material?

Material	Best use
Job aid	Use during work.
eLearning	Practice + feedback.
Scenario	Judgment.
Plan	Sequence.
Assessment	Evidence.

Prompts to use

Challenge

"What is generic, passive, unclear, misaligned, inaccessible, or missing practice? Revise it."

Objectives

"Rewrite these so they describe what the learner will do and how it can be observed."

Accessibility

"Review for plain language and accessibility barriers. Revise."

Format

"Revise this so it fits the format and supports the objective."

Final test

Purposeful? Objective-aligned? Useful? Accessible? Clear?